

# POLÍTICA SIG

ISO 9001:2015  
ISO 14001:2015  
ISO 37001:2016  
ISO 45001:2018

At Innova Ambiental S.A. We organize ourselves to carry out innovative management in public and private cleaning services, in the management of solid waste in harmony with the environment.

The policy of the Integrated Management System (SIG) of Innova Ambiental S.A. establishes the guidelines by which we seek a continuous process of satisfaction for customers, shareholders, collaborators and interested parties; assuming responsibility for the quality of its services, the prevention, control, and mitigation of environmental impacts, as well as the protection and prevention of occupational health and safety risks that may be generated for all interested parties.

Innova Ambiental S.A. undertakes to comply with the requirements, with continuous improvement and with the performance of the Integrated Management System, and the following principles:

- Provide quality services, guaranteeing customer satisfaction.
- Develop processes protecting the environment and preventing contamination, eliminating hazards and mitigating Occupational Health and Safety risks.
- Provide safe and healthy working conditions for the prevention of damage and deterioration of health.
- Monitor and adopt measures to reduce environmental impacts related to their activities, products and services.
- Guarantee that workers and their representatives are communicated and consulted on the management of safety and health at work, promoting their active participation.
- Promote the efficient use of fuel in compact units of the public management service.
- Comply with the applicable legal requirements in environmental, occupational health and safety, anti-corruption matters and other applicable requirements that the organization subscribes on a voluntary basis.
- Develop training on issues related to quality, the environment, safety and health of employees, as well as integrity and ethics; verifying the level of effectiveness of these trainings.
- Promote permanent development and shared work with suppliers.
- Communicate and enforce the rules of the "Code of Conduct" and "Anti-Corruption Policy".
- Prohibit any act of bribery such as offer, promise, acceptance or request for undue advantage directly or indirectly.
- Incentivize raising concerns in good faith, without fear of retaliation.
- Ensure the authority and complete independence of the anti-bribery compliance function to deal with any matter related to bribery issues, who will have direct and prompt access to the governing body and senior management in case of problems or concerns. in addition, who will have functions of advising the staff, supervising the design, implementation and compliance of the anti-bribery management system.
- The acts of bribery will give rise to sanctions established according to law and internal regulations.

Every worker must contribute within their activities to comply with the integrated management system policy.

The Management assumes the commitment to provide the necessary resources to comply and enforce the policy of the integrated management system.



A handwritten signature in black ink, appearing to read "Marcelo Socowski Azevedo", is written over a horizontal line.

Marcelo Socowski Azevedo

Date: January 14, 2022